

MIDD Advisory Committee Draft Equity Definition January 2022

The MIDD Advisory Committee ensures that the implementation and evaluation of strategies and programs funded by the MIDD sales tax revenue are transparent, accountable, collaborative, and effective.

We believe that all community members should have access to behavioral health service that view their unique beliefs, cultures, identities, languages, lived experiences, and notions of health and well-being as strengths to promote recovery and resilience.

We acknowledge that our society is rooted in systems of racism and oppression. Our behavioral health system contributes to the inequitable distribution of benefits and burdens which perpetuates avoidable health inequities in our community.

Through intentional partnerships and investment in organizations committed to equity, the MIDD Advisory Committee commits to eliminating policies, practices, attitudes, and cultural messages that reinforce inequitable behavioral health outcomes.